

## *Regulating Ontario's electricity and natural gas sectors*

**The Consumer Protection & Industry Performance division** of the Ontario Energy Board focuses on the OEB's interface with industry. It is responsible for consumer protection, and the management of the OEB's codes and rules relating to regulated entities, liaison with industry stakeholders, the audit of regulated entities, the assessment of utility performance and the Board's licensing and reporting functions.

**The Industry Policy & Compliance department** is responsible for the management of the OEB's codes and rules related to regulated entities. It is also responsible for making this information available, accessible and understandable to everyone. It promotes literacy, compliance and continuous improvement of the gas and electricity sector and utilities in specific. Further, this department delivers the voice of industry to the OEB, communicating industry interests and reasons, in order to make sure these are considered in OEB initiatives and actions.

We are currently seeking an energetic individual to join our IPC team and assist the OEB in achieving its vision of protecting the long term integrity of the province's energy system so that Ontarians today and tomorrow have access to reliable energy at a reasonable cost.

### **Policy Advisor** **Job ID #557**

#### **1 Permanent Position**

Reporting to the Manager of Industry Policy & Compliance, you will be focused on providing guidance to the industry and the development of codes and guidelines for the electricity sector supporting government policy direction and the evolution of the sector. Further, you will be leading policy consultation that conducts research and analysis to develop policy recommendations related to the natural gas and electricity sectors.

#### **Position Overview:**

- Conducts policy research including evaluating and analyzing policy options and their implications on the sector. Preparing papers to solicit stakeholder feedback
- Develops policy options by leading stakeholder consultations and directing projects and project teams.
- Monitors the energy and regulatory policy environment to identify trends and emerging issues; building relationships with stakeholders, commissions and industry associations
- Develops an understanding of the regulations and codes of the electricity sector.
- Develops an understanding of various codes and regulations, such as the Distribution System Code (DSC), the Transmission System Code (TSC), the Affiliate Relations Code (ARC), and

the Retail Settlement Code (RSC that relate to the sectors, in order to provide guidance to stakeholders and internal staff. Provides guidance in relation to an extensive understanding of related OEB decisions.

If you enjoy working with a group of professionals dedicated to working co-operatively with stakeholders to help build and sustain public confidence in Ontario's energy sector, you'll enjoy being a member of this team.

**Qualifications:**

- Minimum Bachelor's degree required in one of: Engineering, Economics, Public Policy, Commerce or a related discipline. A graduate degree in any of the above or a related discipline is preferred.
- Professional certifications in project management and process management would be an asset.
- 5 years' experience in policy research, analysis or related energy industry work. Policy experience within a public service sector or agency, a regulated industry, public utility, or energy service provider is preferred.
- Experience in a regulated industry, public utility or energy service provider related to the asset management, design and maintenance of electricity and natural gas utilities is preferred, in order to understand the technical underlying issues associated with licensees
- Experience in assessing reliability and developing changes to improve the customer experience related to reliability.

**Core Competencies:**

- Demonstrated accountability to produce high-quality work, in a timely manner
- Proven adaptability to work effectively in a variety of situations and with various individuals or groups
- Experience in policy research, analysis or related energy industry work is an asset
- Excellent customer service skills (internal and external customers)
- Ability to collaborate with others in a team environment
- A commitment to professional development and continuous learning
- Effective communication and interpersonal skills
- Shows initiative by being proactive and achieving goals
- Strong planning and coordination skills in order to execute activities
- Strong analytical, consultative and facilitation skills

Preference will be given to candidates who meet the minimum requirements above and have extensive experience within the energy sector, with a good understanding of the Ontario market and regulatory environment.

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If you are interested in providing analysis and recommendations, and enjoy working with a group of staff dedicated to working cooperatively with stakeholders to help build and sustain public confidence in Ontario's natural gas and electricity sectors, you'll enjoy being a member of our team.

**To Apply:**

*If you would like to explore this exciting opportunity, please e-mail your resume, in confidence, by **Friday November 24th, 2017** to [careers@oeb.ca](mailto:careers@oeb.ca). When applying, please quote **Job ID #557** and the **Position Title** of the position you are applying for in the subject line of your e-mail.*

**Please note: Qualified candidates who are not successful may be considered to fill vacancies for jobs with similar requirements and selection criteria over the next six months.**

*As Ontario's independent energy regulator, the Ontario Energy Board is proud to be an Equal Opportunity Employer and offers a competitive compensation and benefit package.*

*We are committed to providing barrier-free and accessible employment practices in compliance with the Ontario Human Rights Code (OHRC) and the Accessibility for Ontarians with Disability Act (AODA). Should you require accommodation at any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs.*

*We appreciate the interest of all candidates. We regret that only those candidates under consideration will be contacted.*