

Regulating Ontario's electricity and natural gas sectors

The Ontario Energy Board (OEB) is the provincial regulator of Ontario's electricity and natural gas sectors.

The **Legal Services** division of the OEB provides legal and strategic advice in relation to all aspects of the OEB's adjudicative, policy development and corporate governance needs.

We are currently seeking an individual to join our team and assist the OEB in achieving its vision of protecting the long-term integrity of the province's energy system so that Ontarians today and tomorrow have access to reliable energy at a reasonable cost.

Counsel

Job Id #586

1 Full-Time Permanent Position

The position reports to the Associate General Counsel. The Counsel role provides legal advice and expertise, to ensure maximum protection of the OEB's legal rights and compliance with applicable law. Acting as hearing counsel in matters coming before the OEB is the principal area of focus for this position.

Position Overview:

- Review material, prepare for and act as hearing counsel at OEB hearings
- Assist in drafting decisions, when appropriate
- Provide assistance and advice to the Board to enhance the efficiency, effectiveness and fairness of the hearing process
- Provide advice to Board members and OEB staff on hearing procedures and on administrative, energy and regulatory law
- Provide general legal advice and assistance on issues related to applications, compliance, policy initiatives and legal aspects of the OEB's activities, to ensure maximum protection of the OEB's legal rights and compliance with all applicable law
- Draft OEB legal documents
- Review changing laws and regulations, and evaluate and communicate the impact on the OEB
- Participate in the identification of any potential implications of, or risks associated with, changes in operations, processes, policies, contracts or other documents
- Network with colleagues within the OEB, the province, the broader public sector, the business community and professional associations regarding legal issues and regulatory practices
- Maintain currency with all relevant provincial and federal legislation and with material developments in administrative law

Qualifications:

- Bachelor of Laws degree
- Call to the Bar and membership in good standing with the Law Society of Ontario
- Minimum of 3 years at the bar
- Good knowledge of administrative law principles and practice, ideally in relation to the regulation of the electricity and natural gas sectors; however, other sector experience will be considered
- Litigation experience, preferably in a regulatory setting
- Knowledge of Ontario government structure, operations and decision-making
- Excellent oral and written communication and presentation skills

Core Competencies:

- Litigation experience
- Strong legal research capabilities
- Demonstrated accountability to produce high-quality work in a timely manner
- Proven adaptability to work effectively in a variety of situations and with various individuals and/or multi-disciplinary groups
- Excellent customer service and interpersonal skills
- Ability to collaborate with others in a team environment
- A commitment to professional development and continuous learning
- Shows initiative by being proactive and achieving goals
- Good problem solving and analytical skills
- Sound judgment and ability to balance competing needs and provide recommendations and solutions to complex and highly public issues

Preference will be given to candidates who both meet the minimum requirements and core competencies above and have relevant work experience in the energy sector or a similar regulatory environment.

We Offer:

- Competitive wages
- A defined benefit pension plan
- Comprehensive Health and Dental Plan
- Life and Disability insurance
- Maternity and parental leave top-up benefits

If you enjoy working with a group of professionals dedicated to working co-operatively with multi-disciplinary teams to help build and sustain public confidence in Ontario's natural gas and electricity sectors, you'll enjoy being a member of this team.

For more information about the OEB, please visit our website at www.oeb.ca

To Apply:

*If you would like to explore this exciting opportunity, please e-mail your resume, in confidence, by **August 20, 2018** to careers@oeb.ca. When applying, please quote **Job ID #586** and the **Position Title** you are applying for in the subject line of your email.*

Please note: Qualified candidates who are not successful may be considered to fill vacancies for jobs with similar requirements and selection criteria over the next six months.

As Ontario's independent energy regulator, the Ontario Energy Board is proud to be an Equal Opportunity Employer and offers a competitive compensation and benefit package.

We are committed to providing barrier-free and accessible employment practices in compliance with the Ontario Human Rights Code (OHRC) and the Accessibility for Ontarians with Disability Act (AODA). Should you require accommodation at any stage of the recruitment process, please let us know when contacted and we will work with you to meet your needs.

We appreciate the interest of all candidates. We regret that only those candidates under consideration will be contacted.