

EMPOWERING ONTARIO'S ENERGY FUTURE

We are the Ontario Energy Board - Ontario's independent energy regulator. We work to ensure a sustainable, reliable energy sector that helps consumers get value from their natural gas and electricity services – for today and tomorrow.

We are currently seeking an energetic and collaborative individual to join our team as a Policy Advisor in the Industry Policy & Compliance Department. In this role, you will be responsible for developing policy through changes to codes and rules that support the OEB's policy strategy, assessing compliance of regulated companies including addressing complaints from market participants, liaising within the industry to identify areas of concern, and developing appropriate policy responses.

Title	Policy Advisor
Job ID	599
Position	1 Temporary, Full Time position for 6 months with the possibility of extension
Closing date	December 19, 2018

This is an exciting opportunity for an individual with knowledge of how utilities are regulated and interest in assisting the OEB to achieve its vision of protecting the long-term integrity of the Province's energy system so that Ontarians – today and in the future – have access to reliable energy at a reasonable cost.

POSITION OVERVIEW

- Acts as the OEB's subject matter expert regarding distribution system planning and distributed energy resources.
- Conducts policy research including evaluating and analyzing policy options and their implications on the sector.
- Prepare documents to solicit stakeholder feedback.
- Develops policy options by leading stakeholder consultations and directing projects and project teams.
- Monitors the energy and regulatory policy environment to identify changes in the industry, trends and emerging issues; building relationships with stakeholders, commissions and industry associations
- Reviews and revises regulatory policies and processes to adapt to changes in the industry.
- Develops an understanding of the regulations and codes of the electricity sector.

- Develops an understanding of various codes and regulations, such as the Distribution System Code (DSC), the Transmission System Code (TSC), the Affiliate Relations Code (ARC), and the Retail Settlement Code (RSC) that relate to the sector, in order to provide guidance to stakeholders and internal staff. Provides guidance in relation to an extensive understanding of related OEB decisions.

QUALIFICATIONS, EXPERIENCE AND SKILLS

- Undergraduate degree preferred in, but not limited to, Engineering, Finance, Economics or Business Administration, along with:
- 5+ years' experience in research and analysis related to asset management, distributed energy resources, design and maintenance of electricity and natural gas utilities, assessing reliability and developing changes to improve customer experience related to reliability.
- 5+ years' experience working in a regulated industry and/or public utility.
- Previous experience with policy development and enforcement, conducting jurisdictional reviews and providing recommendation.
- Previous experience with change management, adapting policies and processes to address changes in the industry and innovation initiatives is an asset.
- Graduate degree or professional designation is an asset.
- Experience in the energy industry is required.
- Proven track record to meet tight deadlines, work under pressure and juggle multiple priorities at once.
- Strong working knowledge of Microsoft Office and Excel.
- Excellent verbal and written communication skills that cater to all levels in the organization.
- Strong interpersonal, organizational, prioritizing, problem solving and time management skills.
- Knowledge of Ontario Energy Board Act and related legislation.
- Ability to collaborate with others in a team environment.
- Adaptability to work effectively in a variety of situations and with various individuals or groups.
- Accountability to produce high-quality work in a timely manner.

OUR CULTURE

If you enjoy working with a group of staff dedicated to working cooperatively with stakeholders to help build and sustain public confidence in Ontario's natural gas and electricity sectors, you'll enjoy being a member of our team. We offer an environment that provides intellectually challenging work, inspires innovation, creativity and rewards collaboration

COME WORK WITH US

WE OFFER

- Competitive salary and benefits
- Comprehensive Health and Dental Plans
- Income Protection Plan
- Progressive Leave Program
- Employee Assistant Program

TO APPLY

*If you would like to explore this exciting opportunity, please e-mail your resume, in confidence, by the closing date to careers@oeb.ca. When applying, please quote **Job ID and the Position Title** in the subject line of your e-mail.*

As Ontario's independent energy regulator, the OEB is proud to be an Equal Opportunity Employer and we are committed to providing barrier-free and accessible employment practices in compliance with the Ontario Human Rights Code (OHRC) and the Accessibility for Ontarians with Disabilities Act (AODA). Should you require any assistance please let us know.

We appreciate the interest of all candidates. We regret that only those candidates under consideration will be contacted.