

## EMPOWERING ONTARIO'S ENERGY FUTURE

We are the Ontario Energy Board - Ontario's independent energy regulator. We work to ensure a sustainable, reliable energy sector that helps consumers get value from their natural gas and electricity services – for today and tomorrow.

We are currently seeking an energetic and collaborative individual to join our team as an Advisor in the Industry Policy & Compliance Department. In this role, you will be responsible for assisting with policy development through changes to codes and rules that support the OEB's policy strategy, assessing compliance of regulated companies including addressing complaints from market participants, liaising within the industry to identify areas of concern, and developing appropriate policy responses. You will also be responsible for reviewing, processing and issuing of new licences, renewal licences and amendments to licences.

Title	<b>Advisor</b>
Job ID	#621
Position	1 Permanent, Full time position
Closing date	January 27, 2020

This is an exciting opportunity for an individual with knowledge of how utilities are regulated and interest in assisting the OEB to achieve its vision of protecting the long-term integrity of the Province's energy system so that Ontarians – today and in the future – have access to reliable energy at a reasonable cost.

### POSITION OVERVIEW

- Analyzes information including economic, technical and other information submitted in support of applications for licences and amendments to licences issued by the OEB.
- Prepares briefings on financial, regulatory and technical matters pertaining to regulated entities and licence applications.
- Conducts research including evaluating and analyzing policy options and their implications on the sector.
- Assist with the development of policy options by supporting stakeholder consultations and project teams.
- Monitors the energy and regulatory policy environment to identify trends and emerging issues; building relationships with stakeholders, regulatory commissions and industry associations
- Develops an understanding of legislation, regulations and codes that regulate the sector in order to provide guidance to stakeholders and internal staff.

## QUALIFICATIONS, EXPERIENCE AND SKILLS

- Undergraduate degree preferred in, but not limited to, Engineering, Finance, Economics or Business Administration, along with:
- 3+ years experience with policy development, research and analysis in a public utility, energy service provider, government or regulator.
- Previous experience with licensing and reviewing applications in a regulated industry is desired.
- Previous experience with change management, innovation or machine learning initiatives is an asset.
- Graduate degree or professional designation is an asset.
- Knowledge of Ontario Energy Board Act and related legislation is an asset.
- Proven track record to meet tight deadlines, work under pressure and juggle multiple priorities at once.
- Accountability to produce high-quality work in a timely manner.
- Strong working knowledge of Microsoft Office and Excel.
- Excellent verbal and written communication skills that cater to all levels in the organization.
- Strong interpersonal, organizational, prioritizing, problem solving and time management skills.
- Ability to collaborate with others in a team environment.
- Adaptability to work effectively in a variety of situations and with various individuals or groups.
- Experience organizing and/or participating in policy consultations with stakeholders is an asset

## OUR CULTURE

If you enjoy working with a group of staff dedicated to working cooperatively with stakeholders to help build and sustain public confidence in Ontario's natural gas and electricity sectors, you'll enjoy being a member of our team. We offer an environment that provides intellectually challenging work, inspires innovation, creativity and rewards collaboration

## COME WORK WITH US

### WE OFFER

- Competitive salary and benefits
- Comprehensive Health and Dental Plans
- Income Protection Plan
- Progressive Leave Program
- Employee Assistant Program

### TO APPLY

*If you would like to explore this exciting opportunity, please e-mail your resume, in confidence, by the closing date to [careers@oeb.ca](mailto:careers@oeb.ca). When applying, please quote **Job ID and the Position Title** in the subject line of your e-mail.*

*As Ontario's independent energy regulator, the OEB is proud to be an Equal Opportunity Employer and we are committed to providing barrier-free and accessible employment practices in compliance with the Ontario Human Rights Code (OHRC) and the Accessibility for Ontarians with Disabilities Act (AODA). Should you require any assistance please let us know.*

*We appreciate the interest of all candidates. We regret that only those candidates under consideration will be contacted.*